

Independent Contractor Opportunity: Nurse Practitioner

Organization: Wesway

Location: Thunder Bay, ON

Contract Type: Independent Contractor (Non-Employee)

Application Deadline: Monday, April 6, 2026

About Wesway

Wesway is a local, non-profit organization which provides personalized respite services for families who are caring for a family member with a disability or chronic health condition. Our Wait-At-Home respite service offers transitional respite support for older adults and seniors who are waiting for long-term care. This program promotes safety, dignity, and stability during an important period of transition.

We are currently seeking an experienced **Nurse Practitioner (NP)** to support our respite program as an **independent contractor**.

Position Summary

The Nurse Practitioner will provide clinical support and consultation for Wesway's **Wait-At-Home respite service**, specifically serving older adults and seniors awaiting long-term care placement. The NP will conduct assessments, offer clinical recommendations, support care planning, and collaborate with program staff to ensure safe, person-centred service delivery.

The successful candidate will operate as an independent contractor and must meet all requirements associated with self-employment, including maintaining appropriate liability insurance.

Key Responsibilities

- Complete clinical assessments to support safe service planning for older adults and seniors.
- Provide clinical consultation and education to program staff regarding health status, risk considerations, and care strategies.
- Support the interpretation of medical information relevant to respite care and client safety.
- Offer guidance on managing chronic conditions, mobility concerns, cognitive changes, and other age-related health issues.
- Collaborate with Wesway staff to ensure continuity of care and alignment with best practice standards.

- Maintain accurate and confidential documentation in accordance with regulatory and legislative expectations.
- Contribute clinical insight to program policies, care protocols, and client transitions.

Required Qualifications

- Current registration and in good standing with the College of Nurses of Ontario (CNO) as a Nurse Practitioner.
- Demonstrated experience working with older adults, seniors, or individuals with chronic/complex health concerns.
- Strong clinical judgment and ability to independently provide evidence-informed recommendations.
- Excellent communication and interpersonal skills, with comfort consulting in a multidisciplinary setting.
- Valid professional liability insurance suitable for independent NP practice.
- Reliable transportation.

Contract Details

- Flexible scheduling - hours determined based on program needs.
- Compensation negotiated based on experience and defined scope of work.
- Contractor is responsible for all taxes, equipment, insurance, and business expenses.

How to Apply

Please submit the following to

- Cover letter outlining your experience with seniors and community-based care
- Curriculum vitae (CV)
- Proof of CNO registration and professional liability coverage