

Wesway is a local non-profit organization located in Thunder Bay, Ontario that provides personalized respite services for families caring for a family member with a disability or chronic health condition. Rooted in equity, diversity, and inclusion, we strive to offer accessible, culturally responsive support and a welcoming workplace where all employees feel valued. We provide a competitive salary and benefits package, along with a dynamic, team-oriented environment.

Chief Executive Officer #2026-NU-05

Permanent Full Time Position, 35 hours per week

Salary: \$125,000 – \$155,000 per annum

This position is being recruited in anticipation of an upcoming vacancy resulting from a planned retirement.

The Chief Executive Officer (CEO) is the chief administrator and the delegated representative of Wesway's Board of Directors. The CEO oversees the operation of Wesway in accordance with Wesway's mission, philosophy, and policies established by the Corporation and other legislated statutes and regulations.

The CEO is responsible for providing effective management implementation of the Strategic Plan and the overall leadership of Wesway. The CEO works closely with the Board of Directors, staff, volunteers, and partners to ensure the provision of quality respite services for caregivers.

Qualifications:

- Master's degree in business management, health or social sciences or equivalent from a recognized university
- At least 10 years of experience in a related field
- At least 5 years of senior management experience including, but is not limited to, personnel management, strategic planning, and budget negotiations
- Strong commitment to support families, caregivers and full community inclusion
- Successful experience managing within a unionized environment
- Experience working with a volunteer Board of Directors
- Strong abilities in financial management
- Must be able to work effectively under pressure
- Ability to be self-directive, accountable and autonomous

Please visit www.wesway.com for more information about this job opportunity.

Interested individuals are invited to submit a resume and cover letter quoting competition number **#2026-NU-05, by Monday, May 18, 2026**, to ceorecruitment@wesway.com.

In accordance with Accessibility for Ontarians with a Disabilities Act, Wesway provides accommodation upon request. If you have a disability that requires accommodation, please let us know.

*We thank you for your interest in Wesway.
Only those individuals selected for an interview will be contacted.*